

**DRAFT MINUTES OF THE SPECIAL MEETING OF THE BOARD OF TRUSTEES OF
THE NORTH BABYLON PUBLIC LIBRARY
HELD ON TUESDAY, FEBRUARY 10, 2026**

The special meeting was called to order by the President Ms. Hare at 2:00 pm. Mr. Hester, Mrs. Ziegler, Ms. Atlas, Mrs. DeBlasi and Mrs. Nicolazzi, Librarian III, and special guests Ms. Vega and Mr. McAlvin from Ingerman and Smith, LLP were present.

At 2:01 pm. on a motion by Mr. Hester and seconded by Ms. Ziegler the board agreed to adjourn to executive session to discuss personnel matters relating to the employment history of a particular person or persons. Invited guests Ms. Ellen Vega and Mr. Michael McAlvin from Ingerman and Smith, LLP remained in session.

At 3:55 pm. Mrs. Nicolazzi was asked to join the executive session.

At 4:01 pm. on a motion by Mr. Hester and seconded by Ms. Ziegler it was unanimously agreed to adjourn from executive session and return to the open special meeting.

At 4:11 pm., President Hare entertained a motion by Mr. Hester and seconded by Ms. Ziegler to approve the resolution read into record, which was passed unanimously. (See *attached*)

At 4:12pm on a motion by Mr. Hester and seconded by Ms. Atlas, the special meeting was adjourned.

Respectfully submitted,
Ms. Laurie Atlas, Secretary

NORTH BABYLON PUBLIC LIBRARY

BOARD RESOLUTION

BE IT RESOLVED, that the Board of North Babylon Public Library (hereinafter the “Library Board”) hereby accepts the statement of charges preferred by the Board President pursuant to Section 75 of the N.Y. Civil Service Law against the employee named in the confidential statement of charges dated February 10, 2026; and

BE IT FURTHER RESOLVED, that the Library Board hereby appoints Steven Kasarda, Esq. as the Hearing Officer in the matter of the disciplinary proceeding against the employee named in the confidential statement of charges dated February 10, 2026. The hearing shall be conducted in accordance with Section 75 of the N.Y. Civil Service Law. Mr. Kasarda shall cause a record/transcript to be made of such hearing, which will be referred to the Library Board, along with his recommendations for review and decision by the Library Board; and

BE IT FURTHER RESOLVED, that in accordance with Section 75 of the Civil Service Law, the employee named in the confidential statement of charges dated February 10, 2026, is hereby suspended without pay for not more than thirty days pending the hearing and determination of those charges.

Dated: February 10, 2026

Moved by: **Ira Hester**

Seconded by: **Pat Zeigler**

Votes:

Ayes: **4**

Nays: **0**