MINUTES OF THE MEETING OF THE BOARD OF TRUSTEES OF THE NORTH BABYLON PUBLIC LIBRARY HELD ON TUESDAY, JUNE 21, 2022

The meeting was called to order in the Library by the President, Ms. Hare, at 6:00 p.m. Mr. Hester, Mrs. Ziegler, Mrs. DeBlasi, Ms. Atlas, Mr. Horowitz, Library Director, Mrs. Nicolazzi, Librarian III, and Mrs. Ledesma, Secretary were present.

On a motion by Ms. Atlas, seconded by Mr. Hester, it was unanimously agreed to approve the minutes of the May 17, 2022 Board meeting.

On a motion by Mr. Hester, seconded by Mrs. Ziegler, it was unanimously agreed to accept the Cultural Programming Fund Treasurer's Report for May.

On a motion by Mr. Hester, seconded by Mrs. Ziegler, it was unanimously agreed to accept the Library Fund Treasurer's Report for May.

On a motion by Ms. Atlas, seconded by Mrs. Ziegler, it was unanimously agreed to accept the Financial Report for May.

The Director's Statistical Report for May was noted.

On a motion by Mrs. DeBlasi, seconded by Mr. Hester, it was unanimously agreed to pay the bills on General Ledger Trial Balance No. 871.

On a motion by Mr. Hester, seconded by Ms. Atlas, it was unanimously agreed to approve the June Disbursements from the Cultural Programming Fund.

Mr. Horowitz noted the receipt of \$76.52 from an indirect class action suit from Optical Disk Drive. Mr. Horowitz reported the Library received blood pressure monitoring kits that will be made available for circulation to our patrons.

The Trustees reviewed and discussed the proposals for subsurface soil and foundation investigation submitted by Carlin Simpson & Associates and Universal Testing & Inspection Services, Inc. On a motion by Mrs. DeBlasi, seconded by Mrs. Hester, it was unanimously agreed to accept the proposal submitted by Universal Testing & Inspection Services, Inc. at a cost not to exceed \$4,957 as presented in Exhibit A.

The Trustees reviewed and discussed the proposal submitted Enviroscience Consultants for Asbestos Investigation. On a motion by Mr. Hester, seconded by Ms. Atlas, it was unanimously agreed to accept the proposal submitted by Enviroscience Consultants at a cost not to exceed \$4,745 as presented in Exhibit B.

On a motion by Mr. Hester, seconded by Ms. Atlas, it was unanimously agreed to accept the Collective Bargaining Agreement with the North Babylon Public Library Staff Association for the period of July 1, 2022 through June 30, 2025 as presented in Exhibit C. The additions include updates to salary schedules, change to the Sunday hourly rate when Library is closed due to emergency, from double time to regular hourly rate, eligibility for health insurance in retirement, for staff hired after 07/01/2022,

extended from ten years to fifteen years of service time at North Babylon Public Library and the addition of the observance of Juneteenth as a holiday closing.

The Director's Report was noted.

The Department Head Reports were noted.

On a motion by Mr. Hester, seconded by Mrs. Ziegler, it was unanimously to authorize the Small Business Administration Council and Congressman Andrew Garbarino to use the meeting room on June 27, 2022 between the hours of 5:00 - 8:00 p.m.

On a motion by Mr. Hester, seconded by Mrs. Ziegler, it was unanimously agreed to enter into executive session to discuss matters relating to personnel issues at 6:18 p.m.

On a motion by Mr. Hester, seconded Mrs. Ziegler, it was unanimously agreed to adjourn from executive session at 6:42 p.m. and resume the regular business of the meeting.

On a motion by Mrs. DeBlasi seconded by Ms. Atlas, it was unanimously agreed to approve the Personnel Report as presented:

Mary Abbruscato, P.T. Library Clerk, increment of \$.45/hr. effective 07/01/22 (\$23.05/hr.)

Samantha Alberts, P.T. Librarian I, increment of \$.68/hr. effective 07/01/22 (\$34.61/hr.)

Elizabeth Arena, Librarian II, increment of \$1,441.00 effective 07/01/22 (\$73,511)

Sharon Barbarian P.T. Library Clerk, increment of \$.45/hr. effective 07/01/22 (\$23.05/hr.)

Laura Barry, P.T. Librarian I, increment of \$.68/hr. effective 07/01/22 (\$34.61/hr.)

Penny Beers, P.T. Library Clerk, increment of \$.45/hr. effective 07/01/22 (\$23.05)

Aimee Carbone, Senior Library Clerk, increment of \$3,242.00 effective 07/01/22 (\$56,214)

Kim Dunne, Library Clerk, increment of \$1,623.00 effective 07/01/22 (\$41,800)

Lauren Edzards, P.T. Librarian I (Children's Services) increment of \$.68/hr. effective 07/01/22 (34.61/hr.)

Marylou Famiglietti, Librarian I (Children's Services) increment of \$1,272.00 effective 07/01/22 (\$64,863)

Suzanne Fasano, Library Clerk, increment of \$820.00 effective 07/01/22 (\$41,800)

Joann Holgan, P.T. Library Clerk, increment of \$.45/hr. effective 07/01/22 (\$23.05/hr.)

James Jenkins, Computer Technician, increment of \$1,159.00 effective 07/01/22 (\$59,099)

Kristin Lane, Senior Library Clerk, increment of \$1,102.00 effective 07/01/22 (56,214)

Sandra Lellis, Library Clerk, increment of \$2,411.00 effective 07/01/22 (\$41,800)

Amanda Lowe, Librarian II, increment of \$1,411.00 effective 07/01/22 (\$73,511)

Barbara McCleve, Career Counselor, increment of \$.68/hr. effective 07/01/22 (\$34.61/hr.)

Rosemarie McPherson, P. T. Library Clerk, increment of \$.61/hr. effective 07/01/22 (\$30.96/hr.)

Jennifer Mirabile, P.T. Librarian I (Children's Services) increment of \$.68/hr. effective 07/01/22 (\$34.61/hr.)

Susan Puleo, Library Clerk, increment of \$820.00 effective 07/01/22 (\$41,800)

Sybil Rapecis, P.T. Librarian I (Children's Services) increment of \$.68/hr. effective 07/01/22 (\$34.61/hr.)

Stephanie Salvatore, Librarian I, increment of \$1,272.00 effective 07/01/22 (\$64,863)

Laurel Scalera, Substitute P.T. Librarian I, increment of \$.68/hr. effective 07/01/22 (\$34.61/hr.)

Diane Stambler, P.T. Library Clerk, increment of \$.45/hr. effective 07/01/22 (\$23.05/hr.)

Katarzyna Szmidt, P.T. Library Clerk, increment of \$.45/hr. effective 07/01/22 (\$23.05/hr.)

Kirsten Torgersen, Librarian II, increment of \$2,177.00 effective 07/01/22 (\$111,032)

Lacey Troy, Page, resignation effective 07/05/22 (\$15.50/hr.)

The next meeting of the Board will be held on July 19, 2022 following the Annual Reorganization Meeting at 6:00 p.m.

On a motion by Mr. Hester, seconded by Mrs. Ziegler, it was unanimously agreed to adjourn the meeting at 6:43 p.m.

Respectfully submitted,

Laurie Atlas Secretary